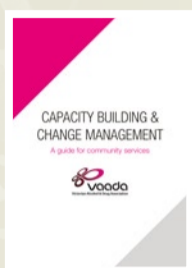


# IDENTIFYING AND RESPONDING TO FAMILY VIOLENCE

## Step by Step Guide to Improving your Organisational Response

1

### CREATE A CLIMATE FOR CHANGE



VAADA Capacity Building and Change Management Guide provides a framework and tools to implement change in your agency

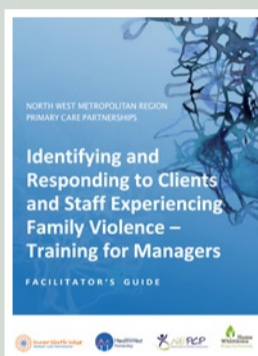
[LINK](#)



The Strengthening Hospitals Response to Family Violence Project Management guide can be adapted to suit your agency in the planning process [LINK](#)

2

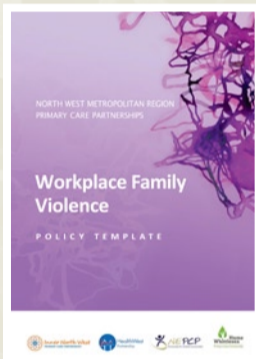
### CREATE AN AUTHORISING ENVIRONMENT



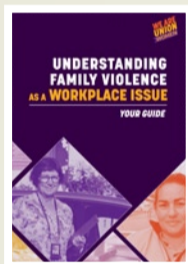
This management training package will improve the capacity of Managers to understand family violence and then implement a workplace and service delivery response [LINK](#)

3

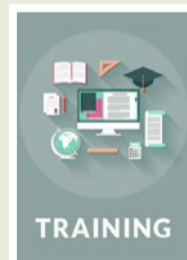
### DEVELOP YOUR WORKPLACE RESPONSE



Initially, as a first step develop a policy to respond to staff disclosures before any client policies are developed [LINK](#)



Develop a response to perpetrators in the workplace [LINK](#)



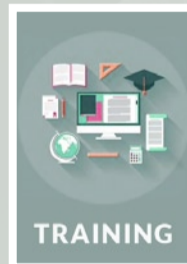
Train all staff, including HR, on identifying and responding to family violence in the workplace using a family violence trainer once policies are in place

4

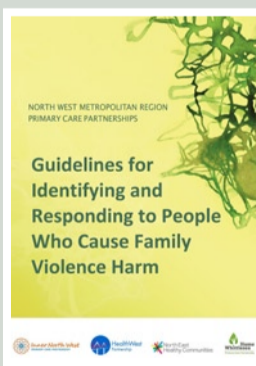
### DEVELOP YOUR SERVICE DELIVERY RESPONSE



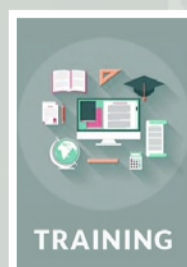
Once you have implemented a workplace response then develop a policy on identifying family violence & responding to women and children and managing victim disclosures [LINK](#)



Train all staff on identifying and responding to family violence using a family violence trainer



Only implement a perpetrator response once systems are in place to respond to victim disclosures [LINK](#)



Train select staff on identifying and responding to perpetrators using a family violence trainer

WEBSITE: [HTTP://INWPCP.ORG.AU/RESOURCES/IDENTIFYING-AND-RESPONDING-TO-FAMILY-VIOLENCE/](http://INWPCP.ORG.AU/RESOURCES/IDENTIFYING-AND-RESPONDING-TO-FAMILY-VIOLENCE/)